



Local 317 Membership Meeting Minutes – October 13th, 2009

1. MEETING CALLED TO ORDER PER RITUAL

The Meeting was called to order at 7:01 P.M. by President Paul Zakszewski.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL OF OFFICERS

The following Officers were Present:

Business Manager:	Mark Maierle
President:	Paul Zakszewski
Vice President:	Robert Drenzek
Financial Secretary:	Ken Zastrow
Treasurer:	Richard Barnes
Recording Secretary:	Earl Matzinger
Guard	Roger Rodriguez
Trustee:	Bill Holton
Trustee:	Greg Murphy

Officers Absent:

Trustee:	Jim Brady
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VISITORS:

None

4a. MINUTES OF PREVIOUS MEETING

The Chair entertained a motion to dispense with the reading of the minutes of the last Group meeting.

Motion was made, seconded and carried to dispense with minutes of last Group meeting.

4b. MINUTES OF EXECUTIVE BOARD

The Executive Board Meeting minutes were read.

Motion was made, seconded and carried to approve minutes of the Executive Board Meeting

5. INITIATION OF NEW MEMBERS:

None

6. REPORT ON WITHDRAWALS, TRANSFERS AND SUSPENSIONS

WITHDRAWALS:

None

SUSPENSIONS, ADMITS ON WITHDRAWAL

None

7. FINANCIAL REPORT:

Financial Report was read.

The Executive Board accepted the Financial Report on October 13th, 2009, and ordered all bills paid

8. SPECIAL ORDER OF BUSINESS:

9. REPORTS OF SICKNESS, ACCIDENT AND DEATH OF MEMBERS.

10. EXECUTIVE BOARD MOTIONS:

11. READING OF COMMUNICATIONS:

- Labor Press Ad Letter
- UPAF Thank you Letter

On October 13th, 2009, the Executive Board carried a motion to purchase an ad for the Labor Press.

12. BUSINESS MANAGER'S REPORT:

LOCAL 317 BUSINESS AND ACTIVITIES:

- Merger update. Local 305 voted to merge into Local 317. We are now working on the logistics of the merger.
- Advisory balloting update. Ballots for We Energies Bargaining Committee have been mailed out. Also ballots for Chief steward at 2 We Energies facilities have been mailed. Appointments will take place effective Nov. 1.
- Reviewed calendar.
- Membership event scheduled for Nov. 10 at Pulaski Inn.
- Member awards and service pins will be presented Nov 10th. Letters will go out soon.
- Discuss dates for steward training and content. Nov 17th tentative date. All members welcome to attend.
- Steward training will be conducted in Superior sometime in January 2010.
- Report on North Central States Conference. Update on electronic filing requirements.

BARGAINING UNIT UPDATES:

- We Energies.
 - Projected Health insurance rates for 2010 were reported inaccurately by the company. Actual increases will be less than anticipated.
 - Changes to interest rate formula will likely result in a decrease to lump sum conversions of the grandfathered pension in 2010.
 - Employee returned to work on a last chance agreement.
 - Report on disciplines.
- Veolia.
 - Steward appointments.
 - OSHA investigation.
 - FLSA issues.

TRAINING AND EDUCATION REPORT:

ORGANIZING REPORT:

LABOR NEWS AND ACTIVITIES:

13. OLD BUSINESS:

- Discussed Biomass Plant
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14. NEW BUSINESS:

15. GENERAL REPORTS

COMMITTEE REPORTS:

(Safety, Building, Health and Welfare, Pension, Conservation, Community)

Conservation Committee report

Update on WE Retirement Planner

PRESIDENT'S REPORT:

OTHER REPORTS:

EXECUTIVE BOARD REPORT:

16. GOOD & WELFARE:

Update on an employee

Drawings were held

17. ADJOURN

Motion made, seconded and carried to adjourn meeting.

Earl Matzinger- Recording Corresponding Secretary